



— ENSPEKT RECRUITMENT

Hire faster, and fairly.

Approve the requisition, publish the job, take applications on the web, at the gate or on WhatsApp, and move every candidate through a structured, scored process.



Careers site in English and Arabic



Walk-in QR points and hiring days



Unlimited candidates, no metering

Built for the way the Gulf really hires.

Office roles apply online; site trades walk in or message. Enspekt takes both into one pipeline, keeps every candidate informed, and hands each hire to HR with a draft contract.



Every channel, one pipeline

Web applications, walk-in QR posters and WhatsApp land in the same structured pipeline.



Fair decisions

Interview kits and scorecards stay hidden until each interviewer submits their own.



No ghosting

Candidates follow their status on a personal hub and receive notices at each stage.

What's included

Recruitment: one module, everything below



Approved requisitions

A built-in approval or your own workflow before a job opens.



Careers site

English and Arabic, short links, and job data search engines can read.



Walk-in and hiring days

Printable QR posters at the gate and organised hiring days.



Apply on WhatsApp

For trade jobs, using your own WhatsApp business account.



Structured pipeline

Your stages and reasons, full history and stage automation.



Kits and scorecards

Required scorecards per stage and a recorded decision.



Interview scheduling

Calendar invites, candidate self-booking and suggested times.



Offers and hand-off

Approved offers, online acceptance, a pre-hire checklist and HR hand-off.



☰ HOW IT WORKS / 03

From the requisition to a new employee record.



Hire guard
A hire needs an accepted offer and a complete pre-hire checklist.

Offer approvals
Offer templates, with approval always required above the pay band.

Agencies
An agency portal with fees, plus outreach to your talent pool.

Localisation impact
See the effect of a hire on Saudisation or Emiratization before you make it.

Consent and retention
Versioned consent, retention rules and an anonymise sweep for old candidates.

CV reading
Rule-based CV extraction on every application, with optional AI on your own key.

BUILT FOR

Recruiter

Hiring manager

Coordinator

Interviewer

Agency

Candidate

Works with the rest of Enspekt.

Recruitment ends where employment begins, on the same platform.



HR & PAYROLL

A hire creates the employee and a draft contract, ready for e-signature in HR.



HSE

Issue gate passes for candidates attending interviews or hiring days on site.



APPROVALS

Requisitions and offers can follow your own approval workflows.

ON EVERY ENSPEKT WORKSPACE

 Offline-first field app

 Reports & analytics

 Complete audit trail

 Role & module permissions

 Multi-factor sign-in

 English & Arabic

See Recruitment in your workflow.

Book a demonstration built around your own processes, or create a workspace and switch the Recruitment bundle on.

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