



 ENSPEKT HR & PAYROLL · 6 MODULES

People, papers and pay, done right in the Gulf.

Keep every employee's documents current, run payroll to KSA and UAE rules, produce WPS salary files and give every worker their payslips on their phone.



Iqama, Emirates ID and visa expiry alerts



KSA WPS wages file and UAE SIF



Self-service, including a PIN app for workers

From the hire to the payslip, on one record.

Expired iqamas, payroll in a spreadsheet and salary files rebuilt by hand put fines and morale at risk. Enspekt keeps people, documents, competence and pay together, with controls on every payroll run.



No surprise expiries

A daily run opens renewal tasks before identity documents, permits and visas expire.



Payroll with controls

Pre-flight checks, pay holds and anomaly findings; the approver must not be the calculator.



Workers served directly

Payslips, leave, tickets, letters and loans on a phone, even without an office login.

What's included

6 modules in the HR & Payroll bundle

Employee Registry

Employees, contracts, leave, air tickets, letters and self-service.

Identity Documents & Expiry

Iqama, Emirates ID, passports, visas and dependents; Muqem file import.

Payroll & WPS Salary Files

GOSI and GPSSA rules, pre-flight, holds, WPS files, payslips.

Roles & Responsibilities

Org chart, RACI, positions and delegations that expire.

Competency Matrix

Required competencies per role, gaps and evidence, with import.

Training Matrix

Training records, gap analysis and expiry reminders.



≡ HOW IT WORKS / 03

Register, document, pay and serve every employee.



Gulf payroll rules

KSA and UAE social insurance, with Oman, Qatar, Bahrain, Kuwait and Egypt rule packs to review and adopt.



Salary files

KSA WPS wages file and UAE SIF, Qatar SIF and Bank Dhofar files, and a payment list for other banks.



Leave and air tickets

Rule-driven leave on Umm al-Qura holidays, and ticket entitlements paid through payroll.



End of service and loans

End-of-service provision and final settlement, loans and advances, retro pay and forecasts.



Signed letters and contracts

Contracts, custody receipts and HR letters signed through Enspekt Sign, letters publicly verifiable.



Payslips people can read

Arabic and English payslips, with Urdu, Hindi, Bengali and Tagalog translations in review.

BUILT FOR

HR officer

Payroll lead

Approver

Line manager

Employee

Site worker

Works with the rest of Enspekt.

People records feed, and are fed by, the rest of the platform.



ACCOUNTING

Payroll runs, payments and end-of-service post their journals through the ledger.



RECRUITMENT

A hire creates the employee record and a draft contract ready for signature.



MANUFACTURING

Piece-work pay can be built from accepted shop-floor output, and competence drives skill premiums.

ON EVERY ENSPEKT WORKSPACE

 Offline-first field app

 Reports & analytics

 Complete audit trail

 Role & module permissions

 Multi-factor sign-in

 English & Arabic

See HR & Payroll in your workflow.

Book a demonstration built around your own processes, or create a workspace and switch the HR & Payroll bundle on.

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